

	OHSMS MANUAL	Revision No.: 0	Document Effective Date: 01 Sept 2026	Page 1 of 1
	Normative References (MS ISO 45001:2018 Clause 2)			Document Ref: OHSMS-02

Purpose:	To specify that normative references are documents that are essential for the application of the standard itself.
Scope:	There are no normative references in this document by which no other standards are essential for its application for the Company's OHSMS.
ISO Reference:	MS ISO 45001:2018 Clause No. 2

Revision History			
Revision No.	Revision Date	Originator	Description of Changes
0	01 Sept 2026	ISO Manager	Initial issue for implementation of MS ISO 45001:2018 Clause 6.1.2

Definitions	
DOSH	Department of Occupational Safety and Health (Malaysia)
NFPA	National Fire Protection Association
OHSA	Occupational Health And Safety Administration
PPE	Personal Protective Equipment

Step	Activity	Responsibility	Reference
1	MS ISO 45001:2018 Clause 2 - Normative References: This clause states that there are no normative references required for the application of the standard. This means that no other documents are strictly necessary to implement ISO 45001. Application for the Company: (1) Stand-Alone Standard – Hexatech Engineering Sdn. Bhd do not need to refer to other ISO standards to comply with this ISO 45001. (2) Compatibility with Other Standards – While no normative references exist, the Company's OHSMS shall integrate ISO 45001 with: a. ISO 9001 (Quality Management). b. Local OHS Regulations (e.g. OSHA, NFPA, Malaysian DOSH, Suruhanjaya Tenaga, etc.) (3) Best Practices – the Company shall comply to industry-specific guidelines (e.g., electrical safety standards, PPE requirements, confined space procedures).	IM	MS ISO 45001:2018 OHSMS

Verified By: Name: Eng Choon Leong Appointment: Executive Director Date: 01 Sept 2026	Approved By: Name: Amos Haw Chee Seng Appointment: Managing Director Date: 01 Sept 2026
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